

QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

Alfa Valvole's General Management is committed to pursuing a Policy for the protection of Quality, Environment Health and Safety in the workplace as an integral part of its development process. Through this Policy, Alfa Valvole intends to **formalize the commitment of the Management and the Organization to promote**, on its site and through its Suppliers, any action aimed at protecting the Environment, the Health and Safety of Human Resources and the Quality of its products, preventing all forms of pollution and pursuing the continuous improvement of the Company's Q-HSE performance. Following these premises, **the Management has established Q-HSE objectives, which constitute a reference framework on which the entire Company undertakes to:**

- Comply with customer requirements also in relation to API 6D, PED, TPED and ATEX regulations/directives by integrating them into the continuous improvement process;
- Achieve and maintain an adequate level of punctuality, through their professional commitment and careful planning of activities in order to meet the delivery commitments made with the customer while maintaining the defined quality levels;
- Achieve continuous improvement of products and processes, with particular reference to the effectiveness and efficiency of the production process, product defects, the Company's Q-HSE performance and customer satisfaction;
- Achieve a continuous improvement in the quality of the products and services purchased, through close collaboration with suppliers and a careful evaluation of the same aimed to identify all the components of the supply and not just the purchase price, especially for suppliers who participate in the company's production process;
- Prevent non-conformities at all stages of design and production by implementing the requirements of the quality manual and the supporting procedures;
- Maintain the Q-HSE objectives already achieved and improve the management of Q-HSE performance monitoring indicators;
- Identify, promote, improve the professional training of resources at all company levels, with regard to product quality, environmental protection and the correct use of personal protective equipment (PPE) and collective protective equipment;
- Ensure compliance with current and future laws and regulations on Quality, Health, Safety, Environment and Hygiene applicable to the company's activities;
- Define and maintain the analysis of the context, risks and opportunities identified at strategic level and periodically analyzed by the Management;
- Adopt all the necessary actions to make the services offered compatible with the surrounding environment and the applicable mandatory requirements, deeply sensitive to environmental sustainability issues, and therefore to the prevention of pollution, to the continuous improvement of the management of these aspects and their performance; as well as the propensity to replace, where possible, the materials currently in use with materials with a lower environmental impact, biodegradable and compostable;
- Respect human rights at all levels, in this case especially with regard to health and safety at work and respect for privacy;
- Reject any kind of violation of the rights enshrined in the Declaration on Fundamental Principles and Rights at Work;
- Improve the company's primary processes also in order to prevent and/or contain the impact on the environment, in particular through the incentive of separate waste collection, the use of new technologies that are as clean as possible or in any case devoted to containing the use of resources;
- Embrace diversity and leverage the tools provided to build diverse and inclusive global teams.

Within these objectives, the creation, **development and maintenance and continuous improvement of a Quality Management System** in compliance with the requirements of the UNI EN ISO 9001:2015 & API Q1 standards is considered essential. To ensure the above, objectives and targets are set and periodically verified by the Management, as a responsible choice towards the entire organization as well as the environment. This Policy is reviewed periodically, also based on the context of the organization in order to support the company's strategic guidelines in a timely manner. All personnel are responsible for the correct management and maintenance of the Systems, any doubts or misunderstandings must be immediately clarified through the consultation of the documents and their respective managers, who must always be available and open to any observation.

Dr. Daniele Di Cesare

Direttore Generale

Casorezzo, 28-06-2024


**ALFA
VALVOLE S.r.l.**